


2. This Order is retroactive to April 1, 2016.

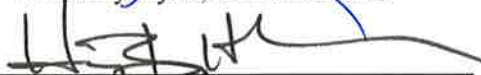
Dated this 13th day of April, 2016.

Approved as to form

By: 
Office of County Counsel

BOARD OF COUNTY COMMISSIONERS
FOR COLUMBIA COUNTY, OREGON

By: 
Anthony Hyde, Commissioner

By: 
Henry Heimuller, Commissioner

By: not available
Earl Fisher, Commissioner